
Special Issue on
Economics of Human Resource Management
Call for Papers

The academic topic "Economics of Human Resource Management" delves into the intricate intersection of economics and the management of human capital within organizations. This field focuses on analyzing the economic costs and benefits associated with various human resource practices, including recruitment, selection, training, compensation, and performance management. By doing so, it aims to identify the most effective strategies to enhance employee productivity, retention, and satisfaction, while also contributing to the overall profitability and competitiveness of organizations. The Economics of Human Resource Management also considers the impact of external factors, such as labor market conditions and regulatory policies, on organizations' human resource decisions.

In this special issue, we intend to invite front-line researchers and authors to submit original research and review articles on **Economics of Human Resource Management**. Potential topics include, but are not limited to:

- Labor economics and HRM
- Human capital investment and development
- Workforce planning and forecasting
- Employee relations and industrial economics
- Performance management and incentive systems
- Labor market policies
- Behavioral and personnel economics
- Microeconomics of human capital
- Organizational behavior and HRM
- Leadership, innovation, and entrepreneurship
- Economics of human resource decisions
- Welfare and incentives
- Compensation and benefits management
- Wages, productivity and competitiveness
- Recruitment strategies

Authors should read over the journal's [For Authors](#) carefully before submission. Prospective authors should submit an electronic copy of their complete manuscript through the journal's [Paper Submission System](#).



Please kindly notice that the “**Special Issue**” under your manuscript title is supposed to be specified and the research field “**Special Issue – Economics of Human Resource Management**” should be chosen during your submission.

According to the following timetable:

Submission Deadline	July 16th, 2024
Publication Date	September 2024

For publishing inquiries, please feel free to contact the Editorial Assistant at submission.entrance1@scirp.org

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