



Special Issue on Human Resource Planning

Call for Papers

Human resource planning refers to the process of forecasting an organization's future demand for employees and determining the necessary steps to acquire, retain, and develop a workforce that meets those needs. It involves considering a range of factors such as the organization's growth plans, technological advances, and changes in the labor market. It can help an organization to better prepare for future challenges and ensure that it has the right people, at the right place, and at the right time to achieve business goals. The goal of this special issue is to provide a platform for scientists and academicians all over the world to promote, share, and discuss various new issues and developments in the area of Human Resource Planning.

In this special issue, we intend to invite front-line researchers and authors to submit original research and review articles on exploring **Human Resource Planning**. Potential topics include, but are not limited to:

- Competency mapping
- Demand forecasting
- Employee retirement
- Future HR demand
- HR forecasting
- HR metrics
- HR sourcing strategy and implementation
- Job analysis
- Labor market trends
- Manpower cost and control
- Organizational strategy
- Performance management
- Personal and professional development
- Recruitment
- Staffing levels
- Strategic HR planning
- Succession planning
- Supply forecasting
- Talent management
- Training and development
- Workforce analysis



Authors should read over the journal's [For Authors](#) carefully before submission. Prospective authors should submit an electronic copy of their complete manuscript through the journal's [Paper Submission System](#).

Please kindly specify the “**Special Issue**” under your manuscript title. The research field “**Special Issue - Human Resource Planning**” should be selected during your submission.

Special Issue Timetable:

Submission Deadline	April 25th, 2024
Publication Date	June 2024

Guest Editor:

For further questions or inquiries, please contact Editorial Assistant at jhrss@scirp.org.