

Journal of Human Resource and Sustainability Studies



Journal Editorial Board

ISSN Print: 2328-4862 ISSN Online: 2328-4870 https://www.scirp.org/journal/jhrss/

Editorial Board

Dr. Ayman Batisha **Prof. Olivier Boiral** Dr. Alan Hoi-Shou Chan Dr. Irene Hau-Siu Chow Dr. Inaki Heras-Saizarbitoria Prof. Charbel J. C. Jabbour Prof. J. Edward Kellough **Dr. Céline Louche** Prof. Bahgat M. Abdel-Maksoud **Prof. Emeritus Ehud Menipaz Dr. Denis Morin** Dr. Douglas W. S. Renwick Dr. Jayendira Sankar Dr. Mohmmed Muslim Sheikh **Prof. Luca Solari Prof. Peter Stokes Prof. James Robert Terborg** Prof. Nguyen Ngoc Thang

Cairo University, Egypt Université Laval, Canada City University of Hong Kong, China Hang Seng Management College, China The University of the Basque Country UPV/EHU, Spain The Sao Paulo State University, Brazil University of Georgia, USA Vlerick Business School, Belgium University of Assiut, Egypt Ben Gurion University, Israel Université du Québec à Montréal, Canada University of Sheffield, UK AMA International University Bahrain, Bahrain Maharaja Ganga Singh University, India University of Milan, Italy University of Chester Business School, UK University of Oregon, USA Vietnam National University, Vietnam



Volume 9

Table of Contents

Number 1

Employee Self-Development or Cyberloafing? The Effects of Occupational Future Time Perspective on Employee's Behaviors

Training in Social Entrepreneurship to Generate Productive and Human Capacities Lima, Peru in 2020

G. A. Garay, C. L. A. Verano, I. B. Magistrado.....106

Client Consummation and Commitment on JIO Mobile Network in Vellore District: An Economic Analysis

Y. Govindharaj, E. Govindasamy, G. Arumugam.....122

March 2021

Journal of Human Resource and Sustainability Studies (JHRSS) Journal Information

SUBSCRIPTIONS

The *Journal of Human Resource and Sustainability Studies* (Online at Scientific Research Publishing, <u>https://www.scirp.org/</u>) is published quarterly by Scientific Research Publishing, Inc., USA.

Subscription rates: Print: \$39 per issue. To subscribe, please contact Journals Subscriptions Department, E-mail: <u>sub@scirp.org</u>

SERVICES

Advertisements Advertisement Sales Department, E-mail: service@scirp.org

Reprints (minimum quantity 100 copies) Reprints Co-ordinator, Scientific Research Publishing, Inc., USA. E-mail: <u>sub@scirp.org</u>

COPYRIGHT

Copyright and reuse rights for the front matter of the journal:

Copyright © 2021 by Scientific Research Publishing Inc. This work is licensed under the Creative Commons Attribution International License (CC BY). http://creativecommons.org/licenses/by/4.0/

Copyright for individual papers of the journal:

Copyright © 2021 by author(s) and Scientific Research Publishing Inc.

Reuse rights for individual papers:

Note: At SCIRP authors can choose between CC BY and CC BY-NC. Please consult each paper for its reuse rights.

Disclaimer of liability

Statements and opinions expressed in the articles and communications are those of the individual contributors and not the statements and opinion of Scientific Research Publishing, Inc. We assume no responsibility or liability for any damage or injury to persons or property arising out of the use of any materials, instructions, methods or ideas contained herein. We expressly disclaim any implied warranties of merchantability or fitness for a particular purpose. If expert assistance is required, the services of a competent professional person should be sought.

PRODUCTION INFORMATION

For manuscripts that have been accepted for publication, please contact: E-mail: jhrss@scirp.org

Call for Papers

Journal of Human Resource and Sustainability Studies



Journal of Human Resource and Sustainability Studies

ISSN Print: 2328-4862 ISSN Online: 2328-4870

https://www.scirp.org/journal/jhrss/

Journal of Human Resource and Sustainability Studies (JHRSS) is an international journal dedicated to the latest advancements related to topics of human resource, work, and ecological sustainability. The aim of this journal is to provide an outlet for researchers interested to human resource, employment, and management issues.

Subject Coverage

All manuscripts must be prepared in English, and are peer-reviewed with double-blind process. The journal expects empirical, either quantitative or qualitative, or conceptual research, and publishes original papers focusing on the following but not limited topics:

- Corporate Social Responsibility
- Educational Environment
- Environmental Behavior
- Environmental Governance
- Environmental Health
- Environmental Management
- Environmental Psychology
- Ethics in Environmental Issues
- Greening Business
- Human Resources Management
- ISO 14001 Certification
- Sustainable Development
- Talent, Human Capital Development and Sustainability

We are also interested in: 1) Short reports—2-5 page papers where an author can either present an idea with theoretical background but has not yet completed the research needed for a complete paper or preliminary data; 2) Book reviews—Comments and critiques.

Website and E-Mail

https://www.scirp.org/journal/jhrss Email: jhrss@scirp.org