

Table of Contents

Volume 3 Number 4

December 2015

**An Empirical Study on the Organizational Motivation and the Related Factors of
“Post-80s” Employees**

D. J. Yang, C. Y. Feng.....163

Abusive Supervision and Work-Family Conflict: The Mediating Role of Emotional Exhaustion

S. Q. Wu, K. Cao.....171

**A Study on Influence of Motivation Factors on Employees Performance in
Private Schools in Saudi Arabia**

M. Al Doghan, S. Albar.....179

**The Impact of Training and Development on Employee Performance and Effectiveness:
A Case Study of District Five Administration Office, Bole Sub-City, Addis Ababa, Ethiopia**

A. M. Asfaw, M. D. Argaw, L. Bayissa.....188

Sustainability Atlas of Texas Ecoregions

F. Anderson, N. N. J. Al-Thani.....203

**Empirical Study on the Effects of Leader’s Verbal Communication Style on
Employee’s Job Satisfaction**

W. C. Guo, T. T. Li, N. Wu.....211